

THE SHOWROOM

Equal Opportunities Policy Statement

1. The Showroom is committed to a policy of equality of opportunity which is applicable to all aspects of the organisation including its programme, recruiting and staffing procedures, management and audiences.
2. The policy of The Showroom is to, as far as possible, reflect and contribute to the cultural diversity of local, national and international communities through all aspects of its programme, operations and management.
3. It is fully acknowledged that the Equal Opportunities Policy of The Showroom has been implemented to provide and promote an involvement in the contemporary arts by practitioners, its employees, audiences and others who shall not be discriminated against in any of the organisation's undertakings on the grounds of race, colour, ethnic or national origins, marital status, gender, sexual orientation, disability, religious beliefs, age or any other criteria which would prevent any individual from having the same rights and status as any other.
4. The Showroom will not tolerate unfair discrimination between any members of its staff or the artists it works with.
5. The Showroom is committed to making this Policy properly effective.

Board of Directors, The Showroom Gallery Ltd.
June/July 2007

In confidence

EQUAL OPPORTUNITIES MONITORING FORM

· It is fully acknowledged that the Equal Opportunities Policy of The Showroom has been implemented to provide and promote an involvement in the contemporary arts by practitioners, its employees, audiences and others who shall not be discriminated against in any of the organisation's undertakings on the grounds of race, colour, ethnic or national origins, marital status, gender, sexual orientation, disability, religious beliefs, age or any other criteria which would prevent any individual from having the same rights and status as any other.

· It is the policy of The Showroom that all eligible persons shall have equal opportunity in employment and advancement solely on the basis of their experience, qualifications and ability to undertake the work.

PLEASE NOTE: This form is not used in any part of the recruitment selection process and is only used for monitoring The Showroom's Equal Opportunity Policy. Click on boxes to check/uncheck.

POSITION APPLIED FOR:

1. Please describe the ethnic group to which you belong, i.e. White British, Mixed, Asian, Black, Chinese etc..

2. Gender: FEMALE MALE

3. Date of birth: Age:

4. Do you consider yourself to have a disability? YES NO

Do you have any particular needs or requirements effecting your employment which The Showroom should be aware of?
YES NO

If YES please give details below. If necessary please continue:

5. Please state where you saw the advertisement for this post, or how you heard about the job.

Please complete this form and email it to The Showroom with your application. Thank you for your assistance.